

With more than 146,000 partners and staff in 149 countries, PwC is the largest global network of professional services firms – offering a wide range of assurance, tax, and advisory services to many of the world’s largest and most prestigious companies. To achieve our business goals, we have a number of initiatives and programs that support our strategy to hire, retain and advance the best talent. At PricewaterhouseCoopers we believe that diversifying our staff, our partnership and our leadership is critical to the continued success of our firm. We view diversity and inclusion as business imperatives that will help us sustain our leading position in the market and exceed our client’s expectations.

Since 1990, we have awarded scholarships to some of the best and brightest African American, Hispanic/Latino and American Indian students in the U.S. through our eXceed program.

The program includes:

- A one time \$3,000 monetary award
- Participation in our annual Diversity in Business Leadership Conference
- A PricewaterhouseCoopers internship

Diversity in Business Leadership Conference

All eXceed scholars will attend our Annual Diversity in Business Leadership Conference (DIBLC) the summer after being named an eXceed scholar. Over 100 PwC professionals from throughout the country join the scholars at this two day conference to focus on professional development through the exploration of the themes of Teamwork, Leadership and Excellence. The event includes prominent speakers and instructional workshops, and is a great forum for networking with PwC partners and staff.

Who is qualified for the eXceed program

To qualify, you must be a freshman or sophomore with strong academic standing (3.2 or higher) and an academic and career interest in Accounting, Management Information Systems and/or Computer Science.

The application process runs from September 2009 through December 2009. The scholarship winners will be announced in April 2010.

Application process

- To apply for eXceed [click here](#).
- We ask that you also complete our Online Career Profile at www.pwc.com/apply. Please submit your resume in the OCP profile and your essay.”
- Based on initial applications, finalists will be interviewed in person by a PricewaterhouseCoopers partner, manager, or recruiter. As part of the interview process, you will need to provide an official college/university and/or high school transcript.
- You will need to provide the following information to complete the application:
 1. Resume including current GPA (High School or College) - please put in your OCP profile.

2. Personal Information Sheet - please print the application sheet from the database when applying.

3. Personal Essay: The PricewaterhouseCoopers core values are Achieving Excellence, Developing Teamwork and Inspiring Leadership. Your essay should describe how you have demonstrated one or all of these values in your academic and/or professional career and why you believe these values are important. In addition, briefly outline your career goals in the area of accounting, business or IT. - please add this to your OCP profile.

Here is what some recent scholars had to say about the Diversity in Business Leadership Conference

"I had a wonderful time and I wouldn't trade in my experience for anything in the world. I also wanted to say thank you for giving me the opportunity to participate in such a prestigious event and I am truly grateful for the recognition I received.".

"The Diversity in Business Leadership Conference was by far one of the best I've ever attended. The sessions were interesting and motivating and the social activities were magnificent. The conference overall was great. The networking opportunities were irreplaceable."

"PricewaterhouseCoopers believes in you so much that you can't help but believe in yourself."